



FLEXIHIRE

100% AUSTRALIAN OWNED

FLEXIHIRE



FLEXIHIRE
PROJECT SOLUTIONS
LET'S GET THE JOB
DONE RIGHT TOGETHER.

A white Flexihire truck is parked on a wet asphalt surface. The truck has a large black and white logo on its side that reads "FLEXIHIRE EQUIPMENT HIRE SPECIALISTS" with a stylized yellow cat head icon. Attached to the back of the truck is a tall, black light tower with two sets of bright lights at the top. A green excavator is mounted on a flatbed trailer behind the truck. The background is a cloudy sky.

THE FLEXIHIRE ADVANTAGE

- Access to quality equipment – frequently serviced/minimal breakdowns.
- Benefit from our own fleet of delivery vehicles and drivers.
- Backed with exceptional service – fast turnaround and on call for you 24/7.
- Right price for the right equipment.
- A proven history of delivery since 1978.
- Local experience across 16 branches.

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BETTER VALUE

Flexihire opened its first hire branch in Rockhampton in 1978, and we now have 16 branches throughout Queensland and northern New South Wales serving metro and regional areas. Locally owned and operated, Flexihire is a proud Australian company with an established reputation for putting our customers' needs first.

Our growth is founded on getting the basics right, so our customers can get the job done right. We focus on quality, safety and service with strong back-office systems supporting every branch and our efficient operations ensures competitive pricing.

Superior, local service is at the heart of all we do. Our mechanics are local. Our drivers are local. Our support teams are local. We are committed to providing a seamless hire experience for our customers while going above and beyond to get customers what they want when they want. If we don't have it in stock locally, we'll do everything we can to source it from somewhere else.

Always reliable and with strong customer relationships built on trust, Flexihire are your equipment hire specialists.



BETTER SERVICE

No one job is alike. That’s why, as our name suggests, we offer flexible contracts to suit your project and specific requirements. We take pride in hiring out the right equipment for the right price. We ensure safe, efficient, on-time delivery with our own transport fleet. Our experience means we’re always ready to deliver effective solutions across projects and sites.

MAJOR CIVIL & INFRASTRUCTURE PROJECTS

We have the specialist equipment to handle highways, bridges, roads, rail construction, dams, project pipelines, subdivisions, wind and solar farms, commercial building site preparation or any major project.

MINING

Ready and experienced to help you with set-up, on-going maintenance, or shutdowns with our mine-spec equipment.

MILITARY TRAINING EXERCISES

We can assist with full camp set-up and on-site support.

COMMERCIAL BUILDING & RESIDENTIAL CONSTRUCTION

The equipment for everything from house renovations to high rise construction and maintenance.





10,000 PIECES OF EQUIPMENT

Always expanding. Always maintained.
Always ready to go.

- Site Security and Fencing
- Compaction Equipment
- Concreting Equipment
- Air Equipment
- Earthmoving and Landscaping
- Site Buildings and Toilets
- Access and Forklifts
- Pumping and Plumbing
- Traffic Management'
- Generators and Lighting
- Welding, Electrical and Cleaning Equipment
- Transport Fleet and Workshops

View equipment on our website
www.flexihire.com.au

OUR VALUES

AT FLEXIHIRE, WE ENSURE ALL BUSINESS DEALINGS ARE UNDERPINNED BY **FOUR KEY VALUES**. IF WE CAN'T DELIVER A PROJECT IN LINE WITH OUR VALUES, THEN WE DON'T DO IT.

TRUST

Dealing ethically in everything we do and doing what we say

SERVICE

Working as a team to improve customer service & in everything we do

ADAPTABILITY

Openness to change, improvement and moving with our customers and technology

ACCOUNTABILITY

Accepting responsibility and commitment with passion and optimism





ACCOUNTABILITY

At Flexihire, we are accountable for our actions, ensuring long-term sustainable benefits to our shareholders, customers, the environment and the communities in which we operate.

- 01 Being responsible and accountable for our environmental impact**
 - Reducing our reliance on the energy grid through solar implementation.
 - Disposing of our waste and oils in a responsible manner.
 - Adopting reliable, proven hybrid technologies and solar equipment.
 - Committing to maintenance that reduces emissions, downtime, leakages and unnecessary replacement.
- 02 Backing local communities, charities and supporting local sporting clubs**
- 03 Aligning ourselves with customers and suppliers committed to accountable business practice.**
- 04 Meeting shareholder needs without compromising our values.**

PROJECTS

Here are some of the projects recently undertaken.

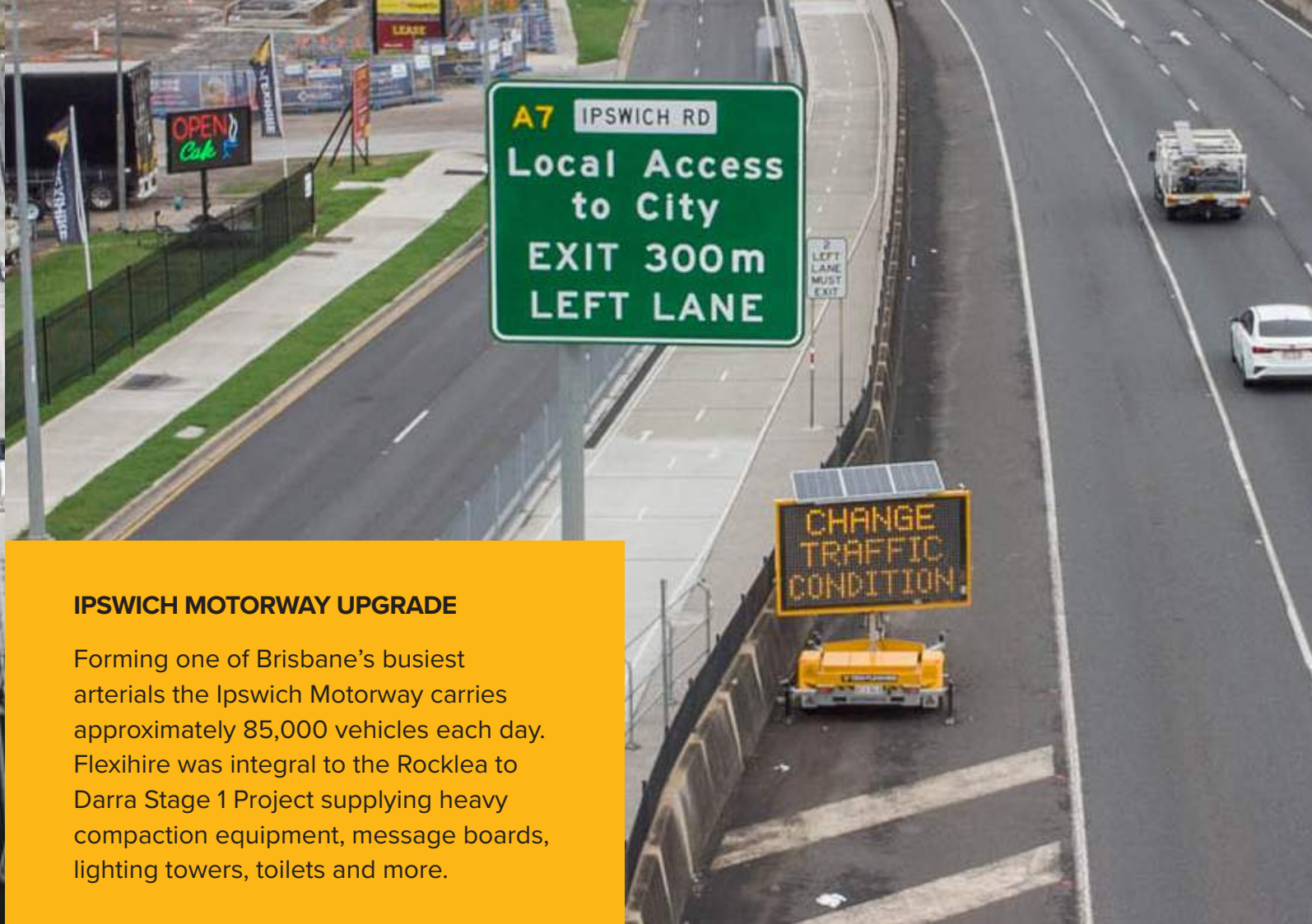
PACIFIC HIGHWAY UPGRADE

Flexihire has been integral to the equipment supply to the largest road infrastructure project in Australia. The upgrade between Sydney and Brisbane is scheduled to reduce travel time by 2.5 hours, delivering a 100% dual carriageway.



IPSWICH MOTORWAY UPGRADE

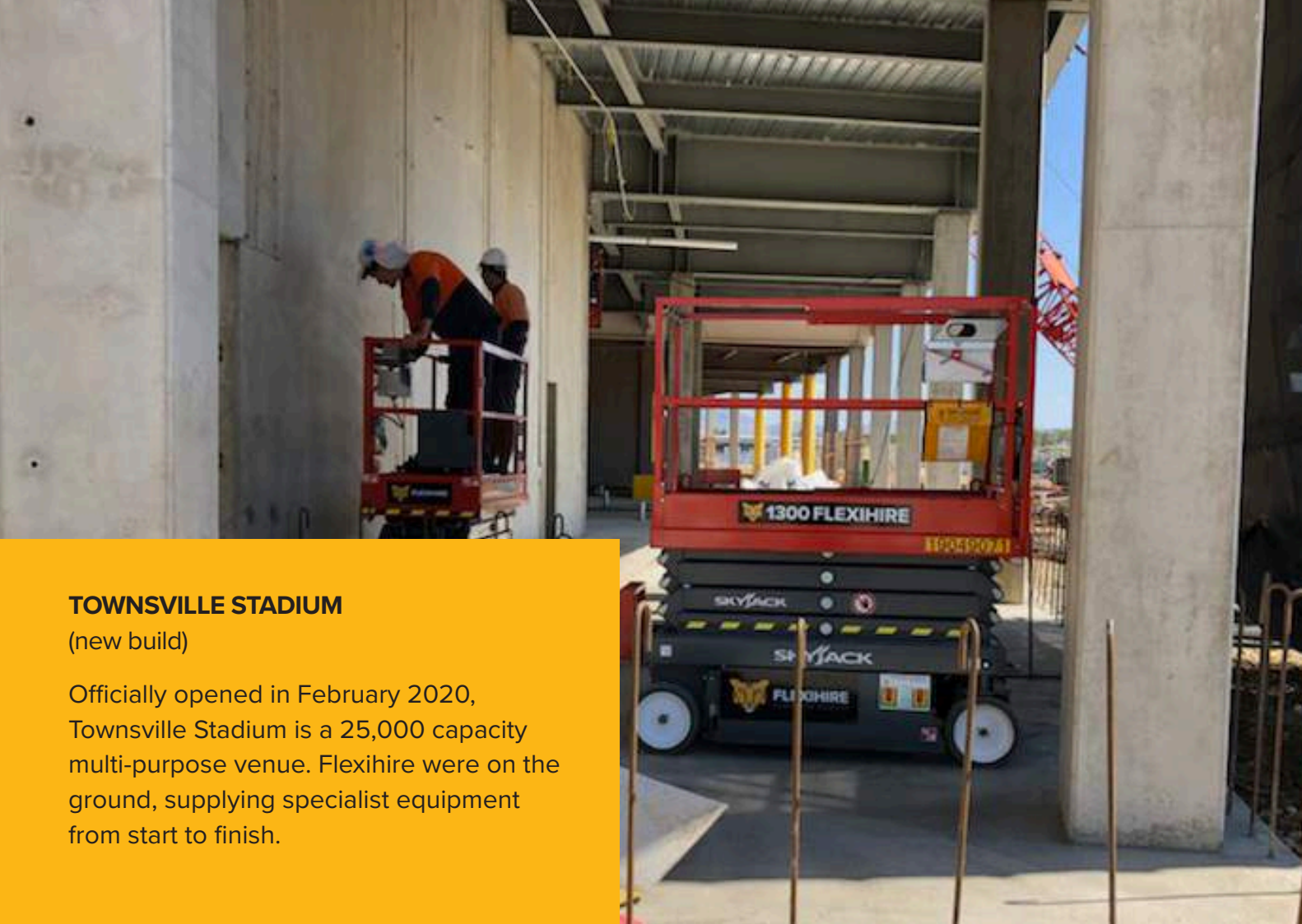
Forming one of Brisbane’s busiest arterials the Ipswich Motorway carries approximately 85,000 vehicles each day. Flexihire was integral to the Rocklea to Darra Stage 1 Project supplying heavy compaction equipment, message boards, lighting towers, toilets and more.



TOWNSVILLE STADIUM

(new build)

Officially opened in February 2020, Townsville Stadium is a 25,000 capacity multi-purpose venue. Flexihire were on the ground, supplying specialist equipment from start to finish.



DAYDREAM ISLAND REBUILD

Forced to close after cyclone Debbie in 2017, DayDream Island in the Whitsundays underwent a 2-year rebuild on this challenging site.





BETTER PEOPLE

Flexihire is 115 people strong with a spread of skillsets across our 16 locations. We are proud to be an equal opportunity employer through our support of the HRIA Women in Hire initiative and employment of youth, indigenous and older workers.

We also:

- Employ and empower engaged people who care
- Provide modern work place facilities
- Maintain a modern, reliable and safe transport fleet
- Provide appropriate resourcing & support
- Establish defined yet flexible processes to be responsive to customer needs
- Maintain ongoing training to ensure consistency with critical tasks
- Conduct forums to listen and respond to ideas and change



BETTER SAFETY

OUR RISK MANAGEMENT PROCESS

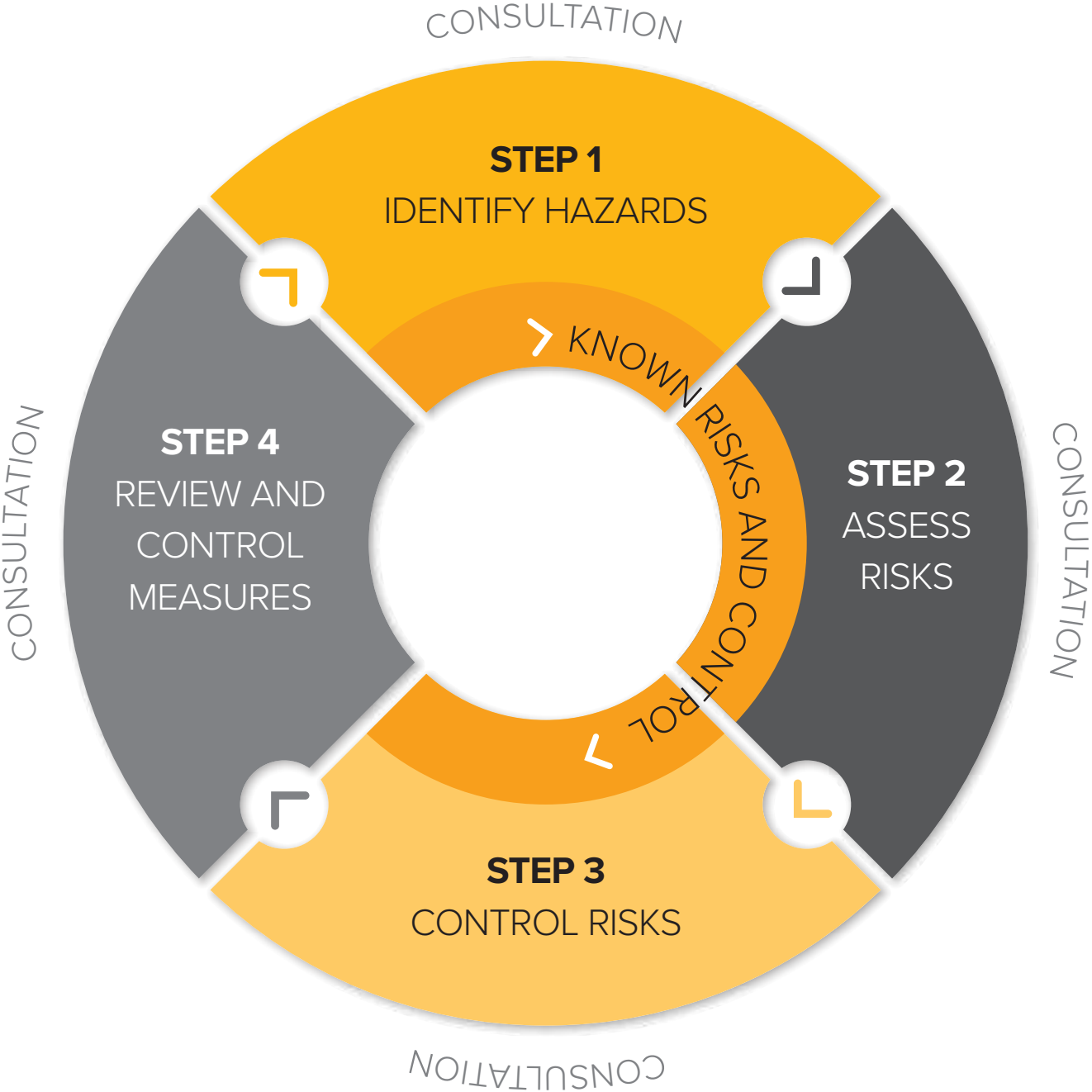
Health, safety and the wellbeing of our people, customers and the public is our number one priority.

All our staff demonstrate personal ownership for Health, Safety and the Environment (HSE) through their actions.

All new employees and visitors go through an induction program specific to their branch and role.

Our commitment:

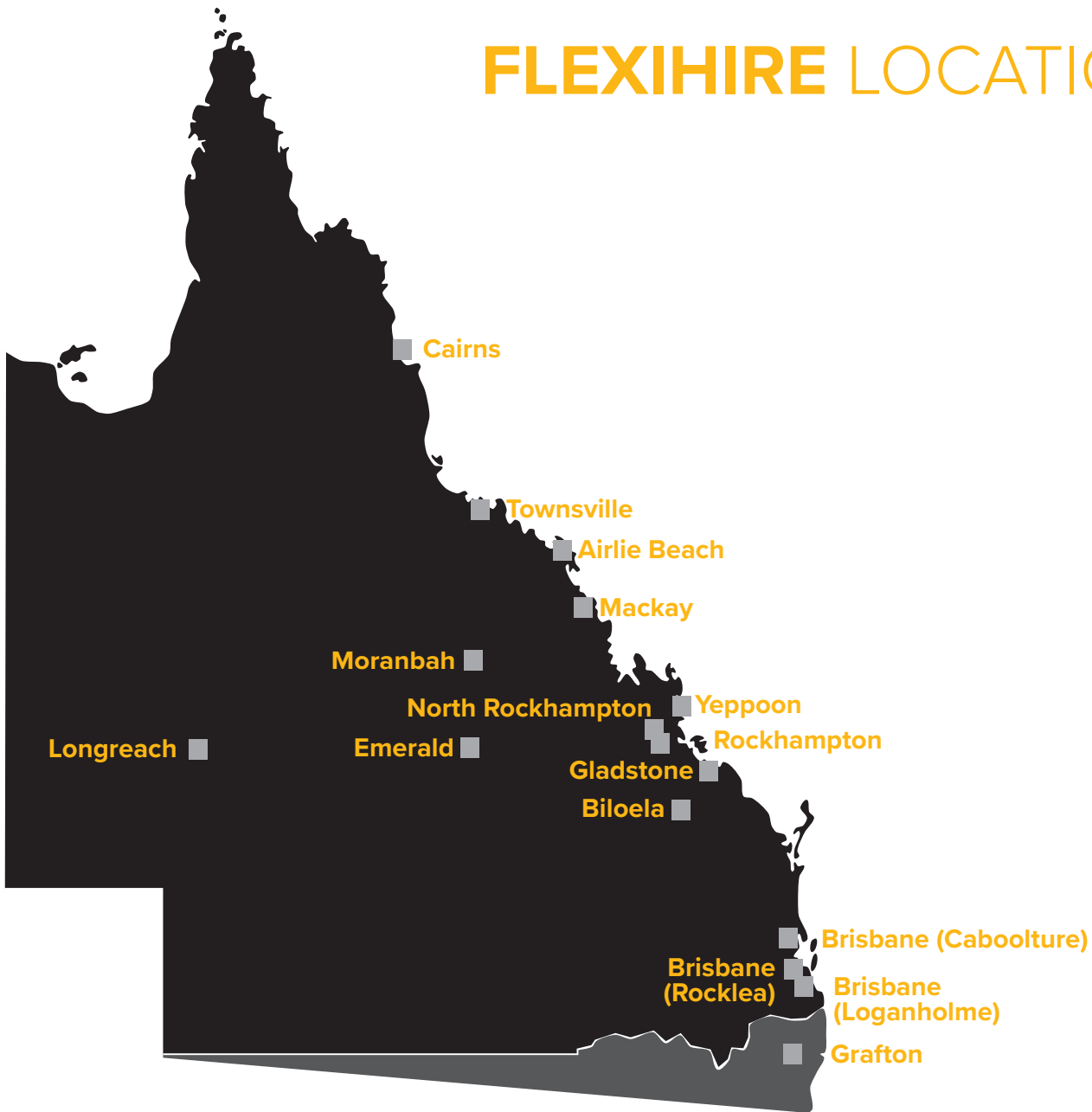
- Actively seek to understand all hazards present in our operations and activities.
- Assess, control and monitor all risks.
- Comply with applicable legal, regulatory and industry requirements.
- Regularly review all our systems and controls.
- Adopt responsible processes that minimise our impact on the environment.
- Promote open communication with all stakeholders about our policies.
- Provide resources, training and equipment to enable our commitment.



ACCREDITATION



FLEXIHIRE LOCATIONS

**AIRLIE BEACH**

07 4946 6100

airliebeach@flexihire.com.au

BILOELA

07 4992 6266

biloela@flexihire.com.au

BRISBANE (CABOOLTURE)

07 5495 1666

caboolture@flexihire.com.au

BRISBANE (LOGANHOLME)

07 3806 2291

brisbane@flexihire.com.au

BRISBANE (ROCKLEA)

07 3279 6770

rocklea@flexihire.com.au

CAIRNS

07 4052 1609

cairns@flexihire.com.au

EMERALD

07 4982 3488

emerald@flexihire.com.au

GLADSTONE

07 4972 5966

gladstone@flexihire.com.au

GRAFTON

02 6643 3730

graffon@flexihire.com.au

LONGREACH

07 4658 0400

longreach@flexihire.com.au

MACKAY

07 4952 6233

mackay@flexihire.com.au

MORANBAH

07 4941 9900

moranbah@flexihire.com.au

NORTH ROCKHAMPTON

07 4920 0418

rockyn@flexihire.com.au

ROCKHAMPTON

07 4927 6300

rockhampton@flexihire.com.au

TOWNSVILLE

07 4725 0319

townsville@flexihire.com.au

YEPPON

07 4939 4110

yeppoon@flexihire.com.au

CONTACT DETAILS

Email admin@flexihire.com.au

Phone 07 3186 9500